Government of Alberta

Alberta

Freedom To Create. Spirit To Achieve.

June 2010

# SETTLEMENTS FOR COLLECTIVE BARGAINING AGREEMENTS
## For the Period Ending July 16, 2010

**TABLE I - ALL INDUSTRIES IN ALBERTA**
**TABLE II - BY PRIVATE AND PUBLIC SECTORS**
**TABLE III - BY MAJOR INDUSTRY SECTORS**

## *SETTLEMENTS FOR COLLECTIVE BARGAINING AGREEMENT*

***July 2010***

***For the Period Ending: June 2010***

***TABLE I ALL INDUSTRIES IN ALBERTA***

| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| Q 1 | 60 | 21,312 | 33.1 | 3.6 | 11.1 |
| Q 2 | 29 | 2,017 | 31.2 | 1.2 | 3.7 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2010** | **89** | **23,329** | **32.9** | **3.4** | **10.5** |
| Q 1 | 69 | 8,358 | 38.3 | 2.3 | 7.9 |
| Q 2 | 67 | 19,379 | 33.8 | 2.3 | 7.4 |
| Q 3 | 54 | 9,651 | 37.4 | 0.8 | 2.2 |
| Q 4 | 49 | 7,879 | 24.4 | 1.7 | 2.9 |
| **2009** | **239** | **45,267** | **33.8** | **1.9** | **5.6** |
| Q 1 | 86 | 50,100 | 49.6 | 2.7 | 11.4 |
| Q 2 | 54 | 20,601 | 35.1 | 4.4 | 13.2 |
| Q 3 | 63 | 35,374 | 40.4 | 4.2 | 14.7 |
| Q 4 | 77 | 35,476 | 38.1 | 4.6 | 15.3 |
| **2008** | **280** | **141,551** | **42.3** | **3.8** | **13.4** |
| Q 1 | 71 | 11,241 | 27.1 | 3.9 | 8.9 |
| Q 2 | 77 | 14,616 | 33.4 | 4.7 | 14.4 |
| Q 3 | 71 | 62,178 | 36.5 | 5.2 | 17.0 |
| Q 4 | 66 | 29,959 | 46.4 | 4.4 | 17.5 |
| **2007** | **285** | **117,994** | **37.7** | **4.8** | **16.0** |

Source: Alberta Employment and Immigration
Integrated Bargaining Information System (IBIS)

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## *SETTLEMENTS FOR COLLECTIVE BARGAINING AGREEMENT*

***July 2010***

***For the Period Ending: June 2010***

***TABLE II BY PRIVATE AND PUBLIC SECTORS***

| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Private Sector** | | | | | |
| Q 1 | 36 | 18,050 | 34.1 | 3.8 | 12.2 |
| Q 2 | 21 | 1,512 | 30.9 | 1.0 | 3.2 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2010** | **57** | **19,562** | **33.8** | **3.6** | **11.5** |
| Q 1 | 19 | 2,968 | 42.8 | 1.5 | 6.5 |
| Q 2 | 36 | 9,891 | 42.4 | 2.0 | 9.0 |
| Q 3 | 38 | 7,057 | 39.1 | 0.6 | 2.1 |
| Q 4 | 33 | 6,022 | 23.1 | 1.7 | 2.7 |
| **2009** | **126** | **25,938** | **37.1** | **1.5** | **5.4** |
| Q 1 | 22 | 22,527 | 42.3 | 3.8 | 14.6 |
| Q 2 | 29 | 9,502 | 33.9 | 5.0 | 14.8 |
| Q 3 | 32 | 5,839 | 33.4 | 4.3 | 13.4 |
| Q 4 | 29 | 7,103 | 50.3 | 5.3 | 23.6 |
| **2008** | **112** | **44,971** | **40.6** | **4.3** | **15.9** |
| Q 1 | 34 | 4,516 | 33.3 | 4.2 | 11.2 |
| Q 2 | 46 | 7,951 | 36.9 | 5.5 | 18.7 |
| Q 3 | 39 | 12,653 | 40.6 | 6.7 | 24.6 |
| Q 4 | 34 | 16,984 | 45.9 | 5.8 | 24.3 |
| **2007** | **153** | **42,104** | **41.3** | **5.8** | **21.9** |

Source: Alberta Employment and Immigration
Integrated Bargaining Information System (IBIS)

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Public Sector** | | | | | |
| Q 1 | 24 | 3,262 | 27.6 | 2.3 | 5.1 |
| Q 2 | 8 | 505 | 32.3 | 1.6 | 5.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2010** | **32** | **3,767** | **28.2** | **2.2** | **5.1** |
| Q 1 | 50 | 5,390 | 35.8 | 2.8 | 8.7 |
| Q 2 | 31 | 9,488 | 25.0 | 2.7 | 5.7 |
| Q 3 | 16 | 2,594 | 32.8 | 1.1 | 2.5 |
| Q 4 | 16 | 1,857 | 28.4 | 1.4 | 3.7 |
| **2009** | **113** | **19,329** | **29.4** | **2.4** | **5.9** |
| Q 1 | 64 | 27,573 | 55.5 | 1.9 | 8.7 |
| Q 2 | 25 | 11,099 | 36.1 | 4.0 | 11.8 |
| Q 3 | 31 | 29,535 | 41.8 | 4.2 | 14.9 |
| Q 4 | 48 | 28,373 | 35.0 | 4.4 | 13.2 |
| **2008** | **168** | **96,580** | **43.1** | **3.6** | **12.3** |
| Q 1 | 37 | 6,725 | 22.9 | 3.6 | 7.4 |
| Q 2 | 31 | 6,665 | 29.2 | 3.8 | 9.3 |
| Q 3 | 32 | 49,525 | 35.4 | 4.9 | 15.0 |
| Q 4 | 32 | 12,975 | 47.0 | 2.5 | 8.6 |
| **2007** | **132** | **75,890** | **35.8** | **4.3** | **12.7** |

Source: Alberta Employment and Immigration
Integrated Bargaining Information System (IBIS)

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# *SETTLEMENTS FOR COLLECTIVE BARGAINING AGREEMENTS*

***July 2010***

***For the Period Ending: June 2010***

***TABLE III BY MAJOR INDUSTRY SECTORS***

| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Accommodation And Food Services** | | | | | |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 1 | 112 | 59.0 | 1.7 | 8.6 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2010** | **1** | **112** | **59.0** | **1.7** | **8.6** |
| Q 1 | 1 | 64 | 18.0 | 5.0 | 7.6 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 1 | 389 | 27.0 | 1.0 | 2.3 |
| Q 4 | 1 | 24 | 25.0 | 2.2 | 4.6 |
| **2009** | **3** | **477** | **25.7** | **1.6** | **3.1** |
| Q 1 | 1 | 160 | 60.0 | 5.0 | 27.7 |
| Q 2 | 2 | 200 | 18.9 | 2.9 | 5.9 |
| Q 3 | 3 | 272 | 36.0 | 4.9 | 15.6 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2008** | **6** | **632** | **36.7** | **4.3** | **15.6** |
| Q 1 | 3 | 680 | 51.4 | 1.9 | 8.4 |
| Q 2 | 1 | 33 | 24.0 | 3.0 | 6.1 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 2 | 246 | 55.0 | 4.7 | 24.3 |
| **2007** | **6** | **959** | **51.4** | **2.7** | **12.4** |

Source: Alberta Employment and Immigration
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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Administrative And Support, Waste Management And Remediation Services** | | | | | |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 1 | 305 | 21.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2010** | **1** | **305** | **21.0** | **0.0** | **0.0** |
| Q 1 | 1 | 214 | 36.0 | 2.6 | 8.1 |
| Q 2 | 1 | 24 | 22.0 | 1.1 | 2.0 |
| Q 3 | 2 | 99 | 34.1 | 0.9 | 2.7 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **4** | **337** | **34.4** | **2.0** | **6.1** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 1 | 65 | 24.0 | 2.3 | 4.8 |
| Q 3 | 1 | 80 | 36.0 | 5.2 | 16.4 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2008** | **2** | **145** | **30.6** | **3.9** | **11.2** |
| Q 1 | 1 | 64 | 36.0 | 6.7 | 21.4 |
| Q 2 | 3 | 316 | 37.9 | 5.0 | 17.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 2 | 35 | 64.3 | 5.7 | 34.1 |
| **2007** | **6** | **415** | **39.8** | **5.3** | **19.1** |

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Agriculture, Forestry, Fishing And Hunting** | | | | | |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 1 | 15 | 25.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2010** | **1** | **15** | **25.0** | **0.0** | **0.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **0** | **0** | **0.0** | **0.0** | **0.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2008** | **0** | **0** | **0.0** | **0.0** | **0.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2007** | **0** | **0** | **0.0** | **0.0** | **0.0** |

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Arts, Entertainment And Recreation** | | | | | |
| Q 1 | 1 | 17 | 24.0 | 0.0 | 0.0 |
| Q 2 | 1 | 42 | 36.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2010** | **2** | **59** | **32.5** | **0.0** | **0.0** |
| Q 1 | 1 | 1 | 12.0 | 0.0 | 0.0 |
| Q 2 | 6 | 320 | 37.0 | 0.6 | 1.5 |
| Q 3 | 1 | 39 | 48.0 | 3.0 | 12.5 |
| Q 4 | 1 | 200 | 24.0 | 2.0 | 4.0 |
| **2009** | **9** | **560** | **33.1** | **1.3** | **3.1** |
| Q 1 | 1 | 80 | 24.0 | 2.5 | 5.0 |
| Q 2 | 1 | 1 | 12.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 1 | 1 | 12.0 | 0.0 | 0.0 |
| **2008** | **3** | **82** | **23.7** | **2.4** | **4.9** |
| Q 1 | 2 | 177 | 17.5 | 7.9 | 9.3 |
| Q 2 | 5 | 368 | 32.8 | 4.8 | 13.5 |
| Q 3 | 1 | 30 | 24.0 | 2.5 | 5.0 |
| Q 4 | 1 | 205 | 48.0 | 6.8 | 30.1 |
| **2007** | **9** | **780** | **33.0** | **5.9** | **16.6** |

Source: Alberta Employment and Immigration
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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change | |
|---|---|---|---|---|---|
| | | | | Weighted Average Annual | Total Over Duration |
| **Construction** | | | | | |
| Q 1 | 15 | 2,746 | 21.2 | 0.6 | 1.4 |
| Q 2 | 7 | 589 | 31.4 | 0.5 | 1.4 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2010** | **22** | **3,335** | **23.0** | **0.6** | **1.4** |
| Q 1 | 2 | 760 | 32.0 | 0.0 | 0.1 |
| Q 2 | 14 | 3,272 | 24.7 | 1.0 | 2.1 |
| Q 3 | 10 | 1,146 | 22.2 | 0.0 | 0.0 |
| Q 4 | 11 | 3,441 | 22.2 | 1.1 | 1.8 |
| **2009** | **37** | **8,619** | **24.0** | **0.8** | **1.5** |
| Q 1 | 5 | 6,930 | 47.4 | 5.6 | 24.4 |
| Q 2 | 6 | 744 | 24.0 | 6.4 | 13.3 |
| Q 3 | 4 | 1,052 | 41.3 | 6.0 | 22.2 |
| Q 4 | 3 | 655 | 29.8 | 4.0 | 9.9 |
| **2008** | **18** | **9,381** | **43.6** | **5.6** | **22.3** |
| Q 1 | 6 | 1,125 | 34.2 | 2.7 | 8.1 |
| Q 2 | 15 | 5,199 | 39.0 | 6.0 | 21.3 |
| Q 3 | 11 | 8,213 | 44.5 | 7.0 | 28.5 |
| Q 4 | 14 | 15,174 | 46.9 | 5.9 | 25.1 |
| **2007** | **46** | **29,711** | **44.4** | **6.1** | **24.7** |

Source: Alberta Employment and Immigration
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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Educational Services** | | | | | |
| Q 1 | 5 | 898 | 32.6 | 1.2 | 5.9 |
| Q 2 | 4 | 335 | 29.8 | 1.0 | 2.7 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2010** | **9** | **1,233** | **31.9** | **1.2** | **5.0** |
| Q 1 | 7 | 736 | 35.3 | 1.1 | 3.1 |
| Q 2 | 3 | 164 | 31.3 | 0.6 | 0.6 |
| Q 3 | 4 | 1,206 | 29.3 | 0.0 | 0.0 |
| Q 4 | 3 | 459 | 15.3 | 0.2 | 0.6 |
| **2009** | **17** | **2,565** | **28.7** | **0.4** | **1.0** |
| Q 1 | 51 | 25,767 | 57.3 | 1.8 | 8.6 |
| Q 2 | 11 | 8,881 | 36.9 | 3.4 | 10.1 |
| Q 3 | 6 | 1,303 | 48.7 | 3.7 | 13.3 |
| Q 4 | 14 | 2,922 | 36.6 | 1.4 | 4.3 |
| **2008** | **82** | **38,873** | **50.8** | **2.2** | **8.8** |
| Q 1 | 13 | 4,881 | 18.2 | 3.5 | 5.5 |
| Q 2 | 10 | 2,593 | 22.2 | 3.2 | 6.1 |
| Q 3 | 2 | 266 | 24.0 | 3.3 | 6.7 |
| Q 4 | 10 | 9,176 | 56.6 | 1.7 | 7.5 |
| **2007** | **35** | **16,916** | **39.8** | **2.4** | **6.7** |

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Integrated Bargaining Information System (IBIS)

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Finance And Insurance** | | | | | |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2010** | **0** | **0** | **0.0** | **0.0** | **0.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **0** | **0** | **0.0** | **0.0** | **0.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 2 | 9 | 36.0 | 5.7 | 18.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2008** | **2** | **9** | **36.0** | **5.7** | **18.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 1 | 1,890 | 24.0 | 7.3 | 15.1 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2007** | **1** | **1,890** | **24.0** | **7.3** | **15.1** |

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Health Care And Social Assistance** | | | | | |
| Q 1 | 14 | 16,022 | 35.4 | 4.4 | 13.9 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2010** | **14** | **16,022** | **35.4** | **4.4** | **13.9** |
| Q 1 | 22 | 2,812 | 35.4 | 3.3 | 9.8 |
| Q 2 | 17 | 971 | 32.1 | 3.3 | 9.7 |
| Q 3 | 7 | 1,192 | 35.0 | 2.0 | 4.4 |
| Q 4 | 4 | 464 | 40.9 | 0.5 | 2.0 |
| **2009** | **50** | **5,439** | **35.2** | **2.8** | **8.0** |
| Q 1 | 3 | 217 | 29.3 | 4.4 | 11.2 |
| Q 2 | 7 | 8,178 | 35.7 | 5.1 | 16.2 |
| Q 3 | 21 | 28,047 | 41.5 | 4.2 | 15.0 |
| Q 4 | 22 | 22,481 | 35.3 | 5.0 | 15.2 |
| **2008** | **53** | **58,923** | **38.3** | **4.6** | **15.2** |
| Q 1 | 11 | 1,144 | 36.9 | 3.3 | 10.4 |
| Q 2 | 12 | 910 | 33.8 | 2.9 | 8.7 |
| Q 3 | 12 | 25,445 | 36.0 | 4.9 | 15.4 |
| Q 4 | 17 | 2,707 | 18.4 | 4.2 | 8.2 |
| **2007** | **52** | **30,206** | **34.4** | **4.7** | **14.4** |

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Information And Cultural Industries** | | | | | |
| Q 1 | 2 | 62 | 33.3 | 1.0 | 2.8 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2010** | **2** | **62** | **33.3** | **1.0** | **2.8** |
| Q 1 | 2 | 77 | 36.0 | 3.8 | 11.9 |
| Q 2 | 2 | 1,250 | 24.0 | 3.4 | 7.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 1 | 52 | 25.0 | 4.1 | 8.7 |
| **2009** | **5** | **1,379** | **24.7** | **3.5** | **7.3** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 1 | 55 | 24.0 | 7.3 | 15.1 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2008** | **1** | **55** | **24.0** | **7.3** | **15.1** |
| Q 1 | 1 | 1 | 12.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 3 | 184 | 36.0 | 3.6 | 11.2 |
| Q 4 | 3 | 86 | 27.5 | 4.8 | 11.5 |
| **2007** | **7** | **271** | **33.2** | **4.0** | **11.2** |

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Management of Companies And Enterprises** | | | | | |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2010** | **0** | **0** | **0.0** | **0.0** | **0.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **0** | **0** | **0.0** | **0.0** | **0.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2008** | **0** | **0** | **0.0** | **0.0** | **0.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2007** | **0** | **0** | **0.0** | **0.0** | **0.0** |

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Manufacturing** | | | | | |
| Q 1 | 9 | 755 | 28.2 | 1.0 | 2.7 |
| Q 2 | 3 | 46 | 33.1 | 0.7 | 2.7 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2010** | **12** | **801** | **28.5** | **1.0** | **2.7** |
| Q 1 | 3 | 406 | 27.1 | 0.7 | 1.9 |
| Q 2 | 8 | 1,320 | 35.8 | 1.2 | 4.0 |
| Q 3 | 13 | 1,082 | 29.7 | 0.9 | 2.3 |
| Q 4 | 13 | 789 | 35.8 | 1.1 | 3.1 |
| **2009** | **37** | **3,597** | **33.0** | **1.0** | **3.1** |
| Q 1 | 5 | 1,184 | 37.8 | 6.1 | 19.3 |
| Q 2 | 5 | 526 | 32.1 | 3.2 | 9.0 |
| Q 3 | 13 | 1,603 | 37.4 | 5.1 | 15.9 |
| Q 4 | 6 | 188 | 27.6 | 5.2 | 11.4 |
| **2008** | **29** | **3,501** | **36.2** | **5.2** | **15.8** |
| Q 1 | 11 | 813 | 32.6 | 5.4 | 15.1 |
| Q 2 | 13 | 1,429 | 32.3 | 3.8 | 10.7 |
| Q 3 | 16 | 1,516 | 34.7 | 5.1 | 15.1 |
| Q 4 | 10 | 425 | 41.0 | 5.7 | 19.2 |
| **2007** | **50** | **4,183** | **34.1** | **4.8** | **14.0** |

Source: Alberta Employment and Immigration
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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Mining And Oil And Gas Extraction** | | | | | |
| Q 1 | 1 | 20 | 32.0 | 0.0 | 0.0 |
| Q 2 | 1 | 12 | 22.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2010** | **2** | **32** | **28.3** | **0.0** | **0.0** |
| Q 1 | 1 | 358 | 60.0 | 2.8 | 14.7 |
| Q 2 | 3 | 4,900 | 56.5 | 3.1 | 15.5 |
| Q 3 | 3 | 332 | 37.5 | 1.4 | 5.8 |
| Q 4 | 1 | 23 | 29.0 | 0.0 | 0.0 |
| **2009** | **8** | **5,613** | **55.5** | **2.9** | **14.8** |
| Q 1 | 1 | 2,700 | 59.0 | 3.1 | 16.1 |
| Q 2 | 1 | 50 | 32.0 | 3.1 | 8.5 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2008** | **2** | **2,750** | **58.5** | **3.1** | **16.0** |
| Q 1 | 1 | 27 | 48.0 | 7.2 | 31.9 |
| Q 2 | 1 | 17 | 53.0 | 7.0 | 34.6 |
| Q 3 | 1 | 2,433 | 32.0 | 7.2 | 20.2 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2007** | **3** | **2,477** | **32.3** | **7.1** | **20.4** |

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Other Services (except Public Administration)** | | | | | |
| Q 1 | 2 | 51 | 30.2 | 2.1 | 5.1 |
| Q 2 | 1 | 30 | 24.0 | 1.2 | 2.5 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2010** | **3** | **81** | **27.9** | **1.8** | **4.1** |
| Q 1 | 1 | 25 | 24.0 | 0.0 | 0.0 |
| Q 2 | 4 | 77 | 22.4 | 2.9 | 5.5 |
| Q 3 | 2 | 80 | 24.0 | 1.8 | 3.7 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **7** | **182** | **23.3** | **2.1** | **4.0** |
| Q 1 | 1 | 24 | 24.0 | 7.0 | 14.5 |
| Q 2 | 5 | 81 | 29.3 | 8.1 | 19.3 |
| Q 3 | 3 | 218 | 24.0 | 1.1 | 2.2 |
| Q 4 | 1 | 45 | 24.0 | 11.8 | 25.0 |
| **2008** | **10** | **368** | **25.2** | **4.3** | **9.5** |
| Q 1 | 2 | 7 | 25.7 | 3.6 | 7.6 |
| Q 2 | 2 | 183 | 28.1 | 6.7 | 14.8 |
| Q 3 | 1 | 2 | 24.0 | 4.5 | 9.2 |
| Q 4 | 1 | 44 | 36.0 | 3.0 | 9.2 |
| **2007** | **6** | **236** | **29.5** | **5.9** | **13.5** |

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Professional, Scientific And Technical Services** | | | | | |
| Q 1 | 1 | 28 | 24.0 | 2.0 | 4.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2010** | **1** | **28** | **24.0** | **2.0** | **4.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **0** | **0** | **0.0** | **0.0** | **0.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 1 | 75 | 36.0 | 1.3 | 4.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2008** | **1** | **75** | **36.0** | **1.3** | **4.0** |
| Q 1 | 1 | 4 | 33.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2007** | **1** | **4** | **33.0** | **0.0** | **0.0** |

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change | |
|---|---|---|---|---|---|
| | | | | Weighted Average Annual | Total Over Duration |
| **Public Administration** | | | | | |
| Q 1 | 3 | 221 | 28.1 | 2.9 | 7.0 |
| Q 2 | 4 | 170 | 37.2 | 2.9 | 9.5 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2010** | **7** | **391** | **32.1** | **2.9** | **8.1** |
| Q 1 | 18 | 1,748 | 36.7 | 2.8 | 9.3 |
| Q 2 | 7 | 7,003 | 24.0 | 2.5 | 5.1 |
| Q 3 | 1 | 41 | 24.0 | 1.2 | 2.5 |
| Q 4 | 9 | 937 | 29.3 | 2.3 | 5.6 |
| **2009** | **35** | **9,729** | **26.8** | **2.5** | **5.9** |
| Q 1 | 7 | 747 | 36.0 | 5.5 | 17.2 |
| Q 2 | 4 | 839 | 33.1 | 7.1 | 20.8 |
| Q 3 | 3 | 105 | 25.9 | 5.1 | 11.7 |
| Q 4 | 12 | 2,206 | 33.5 | 2.8 | 8.2 |
| **2008** | **26** | **3,897** | **33.7** | **4.3** | **12.7** |
| Q 1 | 10 | 355 | 32.1 | 6.7 | 19.8 |
| Q 2 | 5 | 400 | 27.0 | 7.9 | 17.8 |
| Q 3 | 12 | 21,600 | 35.9 | 4.6 | 14.6 |
| Q 4 | 2 | 840 | 28.0 | 5.1 | 11.8 |
| **2007** | **29** | **23,195** | **35.4** | **4.7** | **14.6** |

Source: Alberta Employment and Immigration
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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Real Estate And Rental And Leasing** | | | | | |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2010** | **0** | **0** | **0.0** | **0.0** | **0.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **0** | **0** | **0.0** | **0.0** | **0.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 2 | 40 | 29.7 | 7.6 | 20.3 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2008** | **2** | **40** | **29.7** | **7.6** | **20.3** |
| Q 1 | 1 | 73 | 24.0 | 10.1 | 21.3 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2007** | **1** | **73** | **24.0** | **10.1** | **21.3** |

Source: Alberta Employment and Immigration
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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change | |
|---|---|---|---|---|---|
| | | | | Weighted Average Annual | Total Over Duration |
| **Retail Trade** | | | | | |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2010** | **0** | **0** | **0.0** | **0.0** | **0.0** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 2 | 3,030 | 51.0 | 0.0 | 0.0 |
| Q 4 | 1 | 100 | 24.0 | 1.0 | 2.0 |
| **2009** | **3** | **3,130** | **50.1** | **0.0** | **0.1** |
| Q 1 | 4 | 10,513 | 36.0 | 2.4 | 7.3 |
| Q 2 | 1 | 62 | 38.0 | 3.8 | 12.5 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 6 | 4,846 | 58.3 | 4.7 | 24.9 |
| **2008** | **11** | **15,421** | **43.0** | **3.1** | **12.8** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 2 | 104 | 36.0 | 3.7 | 11.4 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2007** | **2** | **104** | **36.0** | **3.7** | **11.4** |

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Transportation And Warehousing** | | | | | |
| Q 1 | 4 | 212 | 33.8 | 1.4 | 4.2 |
| Q 2 | 4 | 322 | 30.5 | 2.9 | 8.7 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2010** | **8** | **534** | **31.8** | **2.3** | **6.9** |
| Q 1 | 7 | 721 | 46.5 | 1.4 | 6.2 |
| Q 2 | 1 | 30 | 39.0 | 3.4 | 11.4 |
| Q 3 | 6 | 714 | 33.4 | 2.1 | 6.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **14** | **1,465** | **40.0** | **1.8** | **6.2** |
| Q 1 | 2 | 36 | 34.4 | 3.1 | 9.4 |
| Q 2 | 2 | 248 | 36.0 | 8.1 | 26.1 |
| Q 3 | 4 | 344 | 39.0 | 6.7 | 22.3 |
| Q 4 | 8 | 509 | 35.3 | 6.0 | 19.3 |
| **2008** | **16** | **1,137** | **36.5** | **6.6** | **21.4** |
| Q 1 | 4 | 295 | 32.4 | 4.4 | 12.5 |
| Q 2 | 7 | 2,721 | 36.0 | 3.7 | 11.5 |
| Q 3 | 5 | 201 | 37.2 | 5.9 | 13.9 |
| Q 4 | 1 | 110 | 36.0 | 3.0 | 9.2 |
| **2007** | **17** | **3,327** | **35.7** | **3.8** | **11.7** |

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Utilities** | | | | | |
| Q 1 | 1 | 80 | 48.0 | 1.0 | 4.0 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2010** | **1** | **80** | **48.0** | **1.0** | **4.0** |
| Q 1 | 2 | 77 | 26.0 | 2.2 | 4.9 |
| Q 2 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 3 | 1 | 120 | 48.0 | 2.2 | 9.2 |
| Q 4 | 4 | 1,390 | 17.3 | 3.7 | 4.2 |
| **2009** | **7** | **1,587** | **20.0** | **3.5** | **4.7** |
| Q 1 | 5 | 1,742 | 29.3 | 3.4 | 8.6 |
| Q 2 | 1 | 6 | 35.0 | 3.6 | 10.7 |
| Q 3 | 2 | 1,760 | 24.0 | 2.5 | 5.0 |
| Q 4 | 2 | 1,188 | 24.6 | 3.7 | 7.7 |
| **2008** | **10** | **4,696** | **26.1** | **3.1** | **7.0** |
| Q 1 | 4 | 1,595 | 27.3 | 4.8 | 11.6 |
| Q 2 | 2 | 395 | 25.4 | 9.2 | 19.8 |
| Q 3 | 4 | 294 | 37.1 | 5.0 | 16.4 |
| Q 4 | 2 | 891 | 36.0 | 6.3 | 20.2 |
| **2007** | **12** | **3,175** | **30.4** | **5.8** | **15.5** |

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| Year | Number of Agreements | Number of Employees | Weighted Avg. Duration (months) | Percentage Change Weighted Average Annual | Percentage Change Total Over Duration |
|---|---|---|---|---|---|
| **Wholesale Trade** | | | | | |
| Q 1 | 2 | 200 | 30.0 | 1.0 | 2.6 |
| Q 2 | 1 | 39 | 24.0 | 1.0 | 2.0 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2010** | **3** | **239** | **29.0** | **1.0** | **2.5** |
| Q 1 | 1 | 359 | 72.0 | 2.6 | 16.7 |
| Q 2 | 1 | 48 | 36.0 | 2.0 | 6.1 |
| Q 3 | 1 | 181 | 60.0 | 4.1 | 22.1 |
| Q 4 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| **2009** | **3** | **588** | **65.4** | **3.0** | **17.5** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 3 | 581 | 27.2 | 3.7 | 8.7 |
| Q 3 | 1 | 550 | 36.0 | 4.1 | 12.9 |
| Q 4 | 2 | 435 | 47.6 | 10.3 | 48.2 |
| **2008** | **6** | **1,566** | **36.0** | **5.7** | **21.2** |
| Q 1 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 2 | 1 | 52 | 24.0 | 6.3 | 12.9 |
| Q 3 | 0 | 0 | 0.0 | 0.0 | 0.0 |
| Q 4 | 1 | 20 | 24.0 | 4.3 | 8.7 |
| **2007** | **2** | **72** | **24.0** | **5.7** | **11.7** |

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## TECHNICAL NOTES

The sectors used for reporting purposes are: **Accommodation and Food Services; Administrative and Support, Waste Management and Remediation Services; Agriculture, Forestry, Fishing and Hunting; Arts, Entertainment and Recreation; Construction; Educational Services; Finance and Insurance; Health Care and Social Assistance; Information and Cultural Industries; Management of Companies and Enterprises; Manufacturing; Mining and Oil & Gas Extraction; Other Services (Except Public Administration); Professional, Scientific, & Technical Services; Public Administration; Real Estate and Rental and Leasing; Retail Trade; Transportation and Warehousing; Utilities; and Wholesale Trade.**

**Coverage:** The information on collective bargaining settlements and negotiations applies to unionized bargaining units of all sizes in Alberta. There are 1,500 collective bargaining agreements (CBAs) for 404,358 employees being monitored. A total of 90.7% of the CBAs and 86.1% of the unionized workforce are covered under the *Labour Relations Code*. The remaining CBAs filed with the department are covered by other Alberta legislation including the *Public Service Employee Relations Act, the Post-Secondary Learning Act* and the *Police Officers Collective Bargaining Act*. There are also some CBAs under the *Canada Labour Code* for Alberta employees being filed with Alberta Employment and Immigration

**Number of Employees:** The employee count may change over the term of the CBA. The number of employees covered by an agreement is based on the number of employees reported at the time a CBA is filed with Alberta Employment and Immigration. The number of employees is updated if more current information is provided during the term of the CBA.

**Settlement Data:** Data presented by this publication reflects settlements **ratified** during a **given time period**. Settlement data is based on the percentage change over the term of the agreement, including any retroactive changes. **Settlement data does not reflect actual wage increases or decreases.**

**Weighted Average Duration:** The duration of each settlement is weighted by the number of employees covered by the agreement, and the average is calculated in months, for the settlement period.

**Weighted Average Annual Compound Per Cent Change:** This figure is calculated by: (1) deriving the average annual compound increase or decrease for the duration of each agreement for the MPG rate; (2) weighting this figure by the number of employees covered by the agreement; and (3) averaging all agreements received in the reporting time period. The percentage change includes settled wage reopeners.

**Settlement Exclusions:** Settlements not included in the weighted average annual (total) percent change calculations are those where: payment is based on a piece rate or mileage system, hours of work vary (eg. university and colleges faculty agreements), no previous agreement exists (eg. first agreements), MPG rate is probationary, supervisory or part time, no comparable job classifications can be found due to major changes in the wage schedule grid, or incomplete settlement data is obtained.

**Data Revision:** Settlement data are subject to revision each month as estimates (verbal information) are updated to actual July 16, 2010.

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